

## A CALL TO ACTION CANADA

## SECOND ANNUAL CONFERENCE

**TUESDAY APRIL 27, 2010**

**8:30 a.m. - 4:30 p.m.**

**For Corporate Counsel and Law Firm Members**

**Committed to Promoting Diversity**

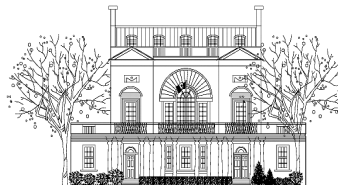
**in the Legal Profession,**

**CO-CHAIRS: Joy Casey and Nicky Huq**

**BE INFORMED. BE INSPIRED. BE CHALLENGED.  
MAKE A DIFFERENCE.**

[www.acalltoactioncanada.com](http://www.acalltoactioncanada.com)

Location:  
The University Club of Toronto  
380 University Avenue  
Toronto, Ontario M5H 2M9



### PRESENTING SPONSORS



FRASER MILNER CASGRAIN LLP

### CHAMPIONING SPONSORS



*The miracles of science™*

### MEDIA SPONSOR

CANADIAN Lawyer  
LAW TIMES

**SPEAKERS**

David Allgood	Executive Vice-President and General Counsel, Royal Bank of Canada
Orrin Benn	President, Canadian Aboriginal and Minority Supplier Council
Courtney Betty	Senior Partner, Betty's Law Office LLP
Wendy Bircher	President, Global Learning Initiatives Inc.
Kate Broer	Partner, Fraser Milner Casgrain LLP
Joy Casey	General Counsel, Aurora Holdings Co. Ltd.
Paul Chadha	Corporate Counsel, Legal Group, Accenture LLP
Phebe Neely Ciulla	Senior Manager, Deloitte North American Financial Advisory LLC
Yolanda Coly	Executive Director, National Association of Minority and Women owned Law firms
Kevin Derbyshire	General Counsel, DuPont Canada
Debra Henke	Director of Legal Services, Accenture Inc.
Nicky Huq	Partner, Huq & Keugle LLP
David Lepofsky	Barrister and Solicitor
Hinton Lucas	Vice-President and Assistant General Counsel, DuPont U.S.
David Mendelsohn	Partner, DLA Piper LLP, Chicago
Chris Pinnington	CEO, Fraser Milner Casgrain LLP
William Proudman	Founding Partner, White Men as Full Diversity Partners
Joel A. Stern	Deputy General Counsel, Accenture LLP

**SUPPORTING SPONSORS**



## AGENDA

- 8:30 – 9:00 Registration and continental breakfast
- 9:00 - 9:20 Opening remarks
- 9:20 – 10:20 Supporting Women and Minority Owned Law Firms: Implementing Supply Chain Diversity  
*Orrin Benn, Joy Casey, Yolanda Coly*
- 10:20 – 11:30 Accenture Legal: Living and Breathing the "Call to Action" in the Legal Profession  
*Paul Chadha, Debra Henke, David Mendelsohn, Joel A. Stern*
- 11:30 – 11:45 Coffee Break
- 11:45 – 12:45 Tangible Benefits: Diversity and Inclusion as Good Business  
*David Allgood, Nicky Huq, Hinton Lucas, Chris Pinnington*
- 12:45- 2:00 Lunch and keynote speaker  
*TBA*
- 2:00 – 3:00 Changing Organizational Culture to Build a Diverse and Inclusive Environment:  
*Wendy Bircher, Phebe Neely Ciulla, Bill Proudman*
- 3:00 – 4:00 Implementing Diversity Strategies: Making a Difference  
*Courtney Betty, Kate Broer, Kevin Derbyshire, David Lepofsky*
- 4:00 – 4:30 Discussion and closing remarks

**CONFERENCE PRESENTED BY NETWORK>DIRECT CONFERENCING INC.**

**FEE ( includes continental breakfast and lunch )**

For representatives of signatories to  
A Call to Action Canada's Mission Statement  
and members of CAMSC, WLAO, CABL,  
IBA, FACL, SABA,. SOGIC, CMLA,  
(other groups may contact  
[info@acalltoactioncanada.com](mailto:info@acalltoactioncanada.com) for information)

**Pay by**  
**April 2, 2010**

**After**  
**April 2, 2010**

\$ 450.00  
22.50 GST  
**\$ 472.50**

\$ 550.00  
\$ 27.50 GST  
**\$ 577.50**

For representatives from law firms and non-signatory  
corporations and organizations

\$ 750.00  
\$ 37.50 GST  
**\$ 787.50**

\$ 850.00  
\$ 42.50 GST  
**\$ 892.50**

Registrations requested by Wednesday April 21, 2010

Name \_\_\_\_\_ Company/Firm \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Payment [ ] enclosed [ ] to follow Member of: \_\_\_\_\_  
Name of organization for discounted price

**REFUND POLICY**

Refunds, less \$150.00 cancellation fee, available until  
April 13, 2010. Delegate substitutions possible at any  
time. Please advise as soon as possible by fax or email  
of name and organization of substituted attendee.

**Cheques to: network>Direct Conferencing Inc.**

Mail to: Suite 1801, One Yonge Street,  
Toronto, Ontario M5E 1W7  
Telephone 416-795-9747  
Fax 416-368-5655  
E: [info@acalltoactioncanada.com](mailto:info@acalltoactioncanada.com)  
GST NO. 83312 4423